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Assistant Vice Chancellor, Academic Affairs, University of Pittsburgh Health Sciences

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Faculty, Site Director, Public Allies Pittsburgh

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President & CEO

DaVonna Graham*
Facilitator, NEXT Neighborhood Leaders

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Business Manager

Jennifer Holliman*
Director, Operations

Jamilla Kamara
Community Liaison

Rebecca Lobley*
Program Manager, Public Allies Pittsburgh

Melanie Organ
Administrator

Mary C. Parker*
Facilitator, Women in Leadership

Michael Sider-Rose
Faculty, Senior Director, Programs & Learning Development

*Alumni

ADVANCING LEADERSHIP

INCLUSIVE

CONNECTED

IMPACTFUL
A letter from our CEO

Pittsburgh is in the midst of a remarkable transformation. Our economy has endured a major recession only to come out stronger. Entrepreneurship is on the rise, wages are growing, and younger people are moving back to our city to take advantage of some of America’s most affordable and safe urban neighborhoods in which to live, work and play. However, not all of us are benefiting from these positive trends. Some communities are disadvantaged by fragmented systems of government, education, transportation, housing, and public safety.

In order to thrive in a rapidly changing world, communities need to nurture leadership and foster networks of civic engagement and trust. Where leadership and networks are strong, people can tap the resources they need to take ownership of their future. The Coro Center for Civic Leadership is Pittsburgh’s premier training and networking program for leaders who are committed to building more inclusive communities. Founded in 1999, and now with 1500 alumni, Coro and our partner, Public Allies, provide a distinctive opportunity for diverse, civic-minded people to develop the skills, knowledge and networks to create unique solutions in partnership with others. We view civic leadership not only as a technical process of matching well-defined problems with the expertise required to solve them; it is also a social process of inspiring a collective purpose, meeting people where they are, and holding steady when conflict occurs.

Every Coro participant joins a cohort and learns 24 research-based leadership competencies (see page 16) through a minimum of 95 hours of training. The competencies are at the heart of a new kind of leadership that recognizes we cannot rely on a few individuals in key positions of authority to map the way forward in our communities. Instead, we need action from countless people in all walks of life and at all levels and organizations. We need leadership that is purposeful and inclusive of a wide range of voices, values and perspectives.

In August 2015 the Coro Board of Directors launched a new five-year strategic plan. We are determined to continue with our historical mission of preparing leaders, but with a more deliberate view of engaging people who seek to be effective agents of change in their communities. Our vision is a growing cadre of leaders who are driving change in our communities. This report provides a snapshot of our impact at the end of the first year of our plan.

Greg Crowley, CEO
August 5th, 2016

Our Mission
is to advance ethical leaders and build leadership capacity in order to create a more connected and inclusive community.

Our Vision
is an inclusive community where people of all backgrounds and circumstances participate in making their communities more livable for everyone.
Programs
Full Time

Fellows in Public Affairs
A full-time, nine-month immersion into multiple sectors for college graduates from around the world. The Fellowship is offered in Pittsburgh, New York, San Francisco, Los Angeles, and St. Louis. In the past 12 months, Pittsburgh hosted 12 Fellows who worked full-time on organizational capacity building projects in over 30 business, government, and nonprofit organizations.

Executive Fellows
A new full-time second-year program for Fellows and Allies graduates. Executives were placed with BNY Mellon Foundation of Southwestern Pennsylvania, United Way of Allegheny County, and Neighborhood Allies Inc., while advancing a collaborative project that explores how different sectors work together to solve community problems.

Public Allies Pittsburgh
A full-time, 10-month AmeriCorps program operated in partnership with Public Allies National Office. Public Allies is offered in 23 cities around the country. In the past year, Pittsburgh hosted 22 Allies, who worked on organizational capacity building projects with 20 nonprofits. Public Allies participated in Service Days and Team Service projects in Sharpsburg, Mt. Oliver and the Hill District, and contributed 9,600 hours of service to Homewood.
Part Time

Next Neighborhood Leaders
A part-time training and networking opportunity for people who seek to learn and collaborate with others to make positive change in their neighborhood. Next Leaders is open to those who work, live, or want to contribute to positive change in Coro partner communities of Wilkinsburg, Sto-Rox, and Homewood. In the past 18 months, we convened a cohort of 13 leaders in Wilkinsburg, who learned the Coro tools and are now working to launch the Wilkinsburg Promise, an initiative to provide mentorship and scholarships for graduating high school seniors. In October 2016, we are starting a new cohort in Sto-Rox.

Women in Leadership
A part-time training and networking opportunity for women who seek to learn and collaborate with others to improve the status of women in Western Pennsylvania. In the past 18 months, we convened 36 women who learned the Coro tools and are now working collaboratively on a variety of projects that seek to improve the status of women in Western Pennsylvania.
Advancing Inclusive Leadership.

79 diverse people with a commitment to civic engagement graduated from a Coro leadership program, June 2015 - July 2016.

**AGE**
- 70% Under 35
- 30% 35 and Over

**RACE / ETHNICITY**
- 51% White
- 36% Black
- 8% Multiracial
- 3% Asian
- 2% Latino

**SECTOR AFFILIATION**
- 50% Nonprofit
- 25% Business, Labor, Entrepreneurship
- 13% Education
- 12% Government
Advancing Connected Leadership.

Coro participants helped 50 organizations acquire and develop leadership to drive social change.

Allegheny Conference on Community Development
Allegheny Partners for Out of School Time
Alpha Lab Gear
Amachi Pittsburgh
Bank of New York Mellon
Bible Center Church
Bike Pittsburgh
Bridgeway Capital
Center that Cares
Community Kitchen
City of Pittsburgh
Office of Innovation and Performance
Father Ryan Arts Center
Focus on Renewal
Goodwill of Southwestern Pennsylvania
Harvest Community Development Corporation
Homewood Children’s Village
Kelly Strayhorn Theater
McKees Rocks Borough
McKees Rocks Community Development Corporation
Office of Child Development, University of Pittsburgh
Office of Councilman Corey O’Connor: Pittsburgh District 5
Office of Councilwoman Natalia Rudiak: Pittsburgh District 4
Omicelo
Operation Better Block
Neighborhood Allies
Neighborhoods Western Pennsylvania
Nine Mile Run Watershed Assoc.
Pearl Club
Pittsburgh Botanic Garden
Pittsburgh Cultural Trust
Pittsburgh Parks Conservancy
Pittsburgh United
Pittsburghers for Public Transit
Richard King Mellon Foundation
Robert Morris University
Sierra Club
Sto-Rox School District
Strong Women Strong Girls
The Pittsburgh AIDS Task Force
The Pittsburgh Foundation
United Way of Allegheny County
Urban League of Greater Pittsburgh
Urban Redevelopment Authority
Wilkinsburg Borough
Wilkinsburg Community Development Corporation
Wilkinsburg Chamber of Commerce
Wilkinsburg School District
Women and Girls Foundation
YMCA of Greater Pittsburgh
YWCA of Greater Pittsburgh
# Subject Matter Experts

More than 85 subject matter experts have shared a diversity of perspectives and resources to help prepare the next generation of leaders, March 2015 - June 2016.

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Company/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Khalif Ali*</td>
<td>Unity Consultants</td>
</tr>
<tr>
<td>Joanne Andiorio</td>
<td>Sto-Rox Family Health Center/Sto-Rox Neighborhood Health Council, Inc.</td>
</tr>
<tr>
<td>Tom Baker*</td>
<td>Councilman, Allegheny County, Chief Community Affairs</td>
</tr>
<tr>
<td>Branden Ballard</td>
<td>Project Manager, Pittsburgh Public Schools, Office of Equity</td>
</tr>
<tr>
<td>Marlene Banks</td>
<td>Community &amp; Parent Liaison, Sto-Rox School District</td>
</tr>
<tr>
<td>Ginny Beck</td>
<td>Carnegie Library of Pittsburgh</td>
</tr>
<tr>
<td>Michael Beckel</td>
<td>Reporter, Center for Public Integrity</td>
</tr>
<tr>
<td>Will Bernstein</td>
<td>Allegheny Conference on Community Development</td>
</tr>
<tr>
<td>Flavia Bleahu*</td>
<td>Homestead Youth Project</td>
</tr>
<tr>
<td>Ashley Brooks*</td>
<td>Engagement and Inclusion Consultant, UPMC</td>
</tr>
<tr>
<td>Tony Buba</td>
<td>President, Braddock Films</td>
</tr>
<tr>
<td>Diana Bucco</td>
<td>President, The Buhl Foundation</td>
</tr>
<tr>
<td>Keiterez Byuym</td>
<td>Director, School Success, Sto-Rox School District</td>
</tr>
<tr>
<td>Nicholas Cafardi</td>
<td>Assistant General Counsel, TMS International Corp.</td>
</tr>
<tr>
<td>Bob Casey, Jr.</td>
<td>U.S. Senator from Pennsylvania</td>
</tr>
<tr>
<td>Bradd Celidonia</td>
<td>Multimedia Director, Green Building Alliance</td>
</tr>
<tr>
<td>Kenny Chen*</td>
<td>Thrill Mill, Inc, involveMINT, Social Venture Partners</td>
</tr>
<tr>
<td>Michelle Clesse</td>
<td>Director of Engagement, Union Project</td>
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<tr>
<td>Sister Sarah Crotty</td>
<td>Program Manager, Focus on Renewal</td>
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<tr>
<td>Lloyd Cunningham</td>
<td>Council President, Homestead Borough Council</td>
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<tr>
<td>Bundrig Daryl</td>
<td>Executive Director, City Year Philadelphia</td>
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<tr>
<td>Paula Davis</td>
<td>Assistant Vice Chancellor, University of Pittsburgh</td>
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<tr>
<td>Terry DeCarbo</td>
<td>Superintendent, Sto-Rox School District</td>
</tr>
<tr>
<td>Kate Dewey</td>
<td>President, The Forbes Funds</td>
</tr>
<tr>
<td>Jose Diaz</td>
<td>Director, Hope for All, YMCA Greater Pittsburgh</td>
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<tr>
<td>Jeffrey Dorsey</td>
<td>Executive Director, Union Project</td>
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<tr>
<td>Patrick Dowd</td>
<td>Executive Director, Allies for Children</td>
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<tr>
<td>Andrea Elcock*</td>
<td>Community Planning Coordinator, Region, The Buhl Foundation</td>
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<tr>
<td>Betty Esper</td>
<td>Mayor, Homestead Borough</td>
</tr>
<tr>
<td>Tracey Evans</td>
<td>Executive Director, Wilkinsburg Community Development Corporation</td>
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<tr>
<td>Robert Fayfich</td>
<td>Executive Director, Pennsylvania Coalition of Public Charter Schools</td>
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<tr>
<td>Jeb Feldman</td>
<td>Manager of Economic Development, McKees Rocks Community Development Corporation</td>
</tr>
<tr>
<td>Giselle Fetterman</td>
<td>Founder, The Free Store</td>
</tr>
<tr>
<td>Lisa Frank</td>
<td>Campaign Coordinator, SEIU</td>
</tr>
<tr>
<td>Jessica Friedrichs</td>
<td>Assistant Professor, Honors Program Co-Director, Coordinator of Service-Learning, Carlow University</td>
</tr>
<tr>
<td>Marita Garrett</td>
<td>Wilkinsburg Borough Council</td>
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<tr>
<td>Saleem Ghubril</td>
<td>Executive Director, The Pittsburgh Promise</td>
</tr>
<tr>
<td>Dan Gilman</td>
<td>Councilman, City of Pittsburgh, District 8</td>
</tr>
<tr>
<td>Matt Hannigan</td>
<td>Co-Founder &amp; Deputy Director, The Sprout Fund</td>
</tr>
<tr>
<td>Carey Harris</td>
<td>Executive Director, A+ Schools</td>
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<tr>
<td>Sarah Harvey</td>
<td>Community Volunteer</td>
</tr>
<tr>
<td>Sharnay Hearn</td>
<td>Director, First Source Center, Hill House Association</td>
</tr>
<tr>
<td>Shad Henderson</td>
<td>Program Manager, Neighborhood Allies</td>
</tr>
<tr>
<td>Seth Hufford</td>
<td>The People Group LLC</td>
</tr>
<tr>
<td>Reverend Keith Kaufold</td>
<td>8th Avenue Place</td>
</tr>
<tr>
<td>Chris Koch</td>
<td>CEO, Design Center Pittsburgh</td>
</tr>
</tbody>
</table>

*Alumni
Gabe Kramer  
Program Administrator, SEIU

Lisa Kuzma  
Senior Program Officer, Richard King Mellon Foundation

Tony Little  
MAD-DADS

Helen Mannarino  
Owner, Pierogies Plus

Kathy McCauley  
Manager of Strategic Planning, McCauley Consulting

Brooke McClendon*  
Graduate Student Researcher, University of Pittsburgh

Patrice McKenzie*  
Founder, Thrift Out Loud

Ian McMeans  
Borough Manager, Homestead Borough

David Meckley  
Chief Recovery Officer, The York City School District

Abby Miller  
Union Project

Margot Nikitas*  
Associate General Counsel, Illinois Education Association

Jim Paul  
Founder, Exuviat

Barney Oursler  
Executive Director, Pittsburgh UNITED

James Paul  
Education Analyst, Commonwealth Foundation

Carla Payne-Harrison  
Just Harvest

Joseph Petrella  
Superintendent, Wilkinsburg School District

Kathy Jo Pollack  
Certified Life Coach

Ray Puskar  
Former Principal, Sto-Rox Elementary School

Victoria Quiruz  
Receptionist, Father Ryan Arts Center

Nicholas Radoycis  
Fire Chief, McKees Rocks Volunteer Fire Dept.

Jenny Rafanan Kennedy  
Managing Director, Pittsburgh UNITED

Miles Rapoport  
President, Common Cause

Lisa Reed  
Information and Grants Manager, Richard King Mellon Foundation

Tracey Reed-Arman  
Program Associate, The Grable Foundation

Brittany Reno*  
Executive Director, Sharpsburg Neighborhood Organization

Jeremy Resnick  
Executive Director, Propel Schools

Craig Rippole  
President, Trinity Development

Adrienne Roberts  
Focus on Renewal

Jessica Ruffin*  
Director of the Social Justice Institutes, Carlow University

Karamagi Rujumba  
Director, Public Communications & Advocacy, Pittsburgh History & Landmarks Foundation

Tom Samilson*  
Director of Programs, Community Kitchen Pittsburgh

Stan Saylor  
Majority Chairman of the Education Committee, Pennsylvania House of Representatives

Gabriela Schneider  
Senior Director of Communications and Strategy, Issue One

Peter Schoffelen*  
CAReer and PMO Associate, Daimler Trucks North America

LaTrenda Sherrill*  
Deputy Chief of Education, Office of the Mayor, City of Pittsburgh

Tara Sherry-Torres  
Cafe Con Leche

Ruth Spurlock Kim*  
Program Manager, Best of the Batch Foundation

Aaron Sukenik  
Executive Director, Hilltop Alliance

Maribeth Taylor  
Neighborhood Stabilization, McKees Rocks Community Development Corporation

James Tedrow  
Just Harvest

Coy Thompson  
Friendship Champion, CCChampions

Hans Von Spakovsky  
Manager of Election Law Reform Initiative and Senior Legal Fellow, The Heritage Foundation

Taris Vrcek  
Executive Director, McKees Rocks Community Development Corporation

Maurice Wigley  
Middle School Principal, Sto-Rox School District
Building Neighborhood Leadership Capacity
McKees Rocks and Stowe Township (Sto-Rox)

Since August 2014, Coro Fellows contributed 2,400 hours towards projects that support empowerment and educational achievement of youth.

Ryann Tanap, Flavia Bleahu, and Cameron Hunter have engaged 20 youth-serving organizations to form a Youth Partnership with the goal of creating a seamless web of support so that all kids can graduate from high school prepared for life. Key initiatives of the partnership include expansion of after school programs serving local youth and transportation options so that kids can access youth services.

Twelve Fellows have also contributed 800 hours interviewing local residents and experts in Harrisburg and Washington DC to inform community leaders on best practices to increase community engagement in the future of Sto-Rox.

In order to build on these accomplishments, Coro staff are currently reaching out into the community to engage a cohort of Next Neighborhood Leaders who will learn and work together to incubate projects that improve the quality of life in the community. Next Leaders will begin in October 2016.
Homewood

Since September 2015, Public Allies have contributed **9600 hours** on projects that support the empowerment and education of youth.

Matthew Aelmore provided academic and behavioral support to students of Lincoln Pre-K and Pittsburgh Faison K-5 schools. With a primary focus on literacy, Matthew helped develop new classroom interventions based on the needs of students.

India Brown served as a student advocate for the Homewood Children’s Village. Working with the Bridge to College program, she coordinated volunteers and other resources to provide supports for every student to graduate from high school ready for college.

Larette McCoy served as a Community School Assistant for the Homewood Children’s Village. She served as a role model and mentor to students and developed a formalized mentoring guide to assess the outcomes of the interventions she and others provided.

Samantha Meyer served as a program specialist at the Bible Center Church. She created an after school program for 9th graders focused on academics, college preparation and E.S.T.E.A.M. (entrepreneurship, science, technology, engineering and math).

Providence Smith served as the STEM Star Program Instructor at the YWCA Teen Department. Providence’s work created a Saturday Academy Program to introduce STEM education to 100 girls.
Wilkingsburg

Since October 2015, a cohort of 13 Next Neighborhood Leaders have been working together to build a strong community and incubate projects that improve the quality of life for everyone in the community.

The cohort has launched the Wilkinsburg Promise Project with a goal of supporting high school graduates to succeed in higher education. They are creating a mentoring program for students and ensuring that all graduating seniors have scholarships equivalent to the Pittsburgh Promise.
Wilkinsburg

Since August 2014, Coro Fellows have contributed 2880 hours to projects that have accelerated progress on Wilkinsburg’s 2010 Comprehensive Plan.

Andrea Elcock interviewed 100 leaders to update and re-set priorities for the 2010 Wilkinsburg Comprehensive Plan. Additionally, she gathered opinions of 260 residents from a survey connected to Wilkinsburg CDC’s Main Street application around the perceptions of Downtown Wilkinsburg.

Nic Marlton convened and managed teams of teachers, school personnel and behavioral experts to establish a district-wide Positive Behavioral Intervention System to keep kids in school. Nic also served on the team that began the transition of Wilkinsburg High School students to Westinghouse High School.

Alex Sandoval developed a strategic plan that the Chamber of Commerce is using to grow the Wilkinsburg Open Market. Alex also created an assessment and disposition strategy that the borough is using to move more than 55 borough-owned vacant properties back into the real estate market.
Raising the Status of Women

Since February 2015, 36 early-career women have participated in Women in Leadership.

Diverse in background and interests, these women share a commitment to growing their own leadership so they can work together to raise the status of women in our region.

These new leaders join an alumni network of 322 women who are active as advocates, trainers, and mentors.
Impact

Invest in Her
A project of our 2015 cohort of Women in Leadership, Invest in Her aims to enhance the volume and sustainability of female entrepreneurs in Greater Pittsburgh. In December 2015, the group held the first female-only pitch competition, awarding $6,500 to three female owned startups. The group has a second pitch event scheduled for October 2016.

Women on Board
A project of the 2015 cohort of Women in Leadership, Women on Board, held a special event in October 2015 to educate young professionals about board opportunities and provide connections with boards looking for new members. The group followed up with a hands-on manual to provide guidance in choosing and being successful on a new board of directors.

Strong Ladies Advance Your Year (SLAYY)
An emerging project of the 2016 cohort of Women in Leadership, Strong Ladies Advance Your Year (SLAYY) seeks to connect single mothers with a variety of customized resources, e.g., resume building, financial literacy, rental assistance, childcare, and mock professional interviewing practice.

She Runs SWPA
An emerging project of the 2016 cohort of Women in Leadership, She Runs SWPA seeks to address the lack of women in southwest PA’s political landscape by working with existing women’s organizations and political action committees to help recruit potential candidates, educate women and the public in general about the need for women in office, and raise $10,000 by January of 2017.
Advancing **Impactful** Leadership.

- 79 participants earned Coro certificates through a minimum of 95 hours of hands-on project-based learning.

- Participants met with over 85 diverse experts in public policy and leadership.

- 85% of participants made a commitment to a leadership role on an issue that matters to them.

- 90% of participants say that because of Coro they are more able to make progress on the issues that matter to them.

- Coro leaders contributed over 150,000 hours to benefit youth, women, minorities and residents of local communities.

- Coro leaders made progress on 70 social impact projects to improve education, stimulate entrepreneurship, clean the environment, increase public safety, enhance health, and facilitate community development.
Leadership Competencies

Coro advances leadership by connecting diverse, passionate leaders with master trainers, various subject matter experts, and a mentoring network.

When you join a cohort, you will:

Understand the Challenges
Learn from a diversity of styles and perspectives about the challenges you will need to address to have an impact on the issues that matter to you.

- Explore tough interpretations
- Distinguish technical and adaptive work
- Understand the process challenges
- Test multiple interpretations and points-of-view
- Take the temperature
- Identify who needs to do the work

Manage Yourself
Build self awareness required to take risks, step outside your comfort zone and sustain yourself through the many challenges of leadership.

- Know your strengths, vulnerabilities and triggers
- Know the story others tell about you
- Choose among competing values
- Get used to uncertainty and conflict
- Experiment beyond your comfort zone
- Take care of yourself

Energize Others
Build relationships with all the stakeholders of the issue(s) you care about so that you can engage those with influence and those affected but less likely to have their voices heard.

- Engage unusual voices
- Work across different stakeholders
- Start where they are
- Speak to loss
- Inspire a collective purpose
- Create a trustworthy process

Make Progress on the Challenges
Experiment with different ways to engage all stakeholders and manage conflicts productively so that you can make progress on the challenges.

- Make conscious choices
- Raise the heat
- Give the work back
- Hold to purpose
- Speak from the heart
- Act experimentally

We acknowledge the Kansas Leadership Center for introducing us to this model.
Class Notes

Updates from Coro Alumni.

Fellows in Public Affairs

2000 • Steve Morrow  
Co-Founder and Chief Business Officer,  
Forest Devices

2003 • Wayne B. Cobb II  
Senior Partner, Cobb Counsel

2006 • Amy Lazarus  
Founder & CEO, InclusionVentures, LLC

2006 • Karthik Raman  
Consultant, Marketing / Market Research

2009 • Lauren Gilchrist  
Vice President & Director of Research,  
JLL, Philadelphia

2013 • Takiva Pierce  
Analyst, Ashoka

2014 • Omar Brown  
Teacher, Gilman School

2015 • Ruth Spurlock Kim  
Program Manager,  
Best of the Batch Foundation

Public Allies Pittsburgh

2008 • Alison Peebles  
Professor Adjunct, Carnegie Mellon University Heinz College; Senior Data Analytics Consultant, Tiber Solutions LLC

2010 • LaTrenda Sherrill  
Deputy Chief, Education,  
Office of the Mayor, City of Pittsburgh

2012 • Joseph Breems  
Policy and Programs Analyst,  
Corporation for National & Community Service

2012 • Gretchen Hilderbrand  
Account Executive,  
Davis & Company Advertising Agency

2013 • Thomas Samilson  
Director of Programs,  
Community Kitchen Pittsburgh

2014 • Liberty Gaither  
Retail Consultant, Sprint

2015 • Catlyn Brooke  
Aquatics Director, YMCA of Greater Pittsburgh

2015 • Ashley Chan  
Programs & Outreach Coordinator,  
New Voices Pittsburgh

Women in Leadership

2003 • Chloe Velasquez  
Owner, Sabio Springs

2003 • Cally Jamis Vennare  
Director of Marketing & Communications,  
Brevard Music Center

2006 • Erin Baker  
VP, Director of Campus Recruiting & Line of Business Development Programs, PNC

2006 • Lynn Banaszak Brusco  
Executive Director, Disruptive Health Technology Institute, Carnegie Mellon University

2008 • Emily Nordquist  
Community Outreach Coordinator,  
East Liberty Development, Inc.

2010 • Kristina Fausti Broumand  
Corporate Counsel,  
Zappos Family of Companies

2012 • Marisa Bartley  
Executive Director,  
PNC YMCA of Greater Pittsburgh
Neighborhood Leaders

2001 • Rachel Canning
Director of Internal & Community Organizing,
The Pittsburgh Federation of Teachers

2007 • Richard Carrington
Founder & Executive Director,
Voices Against Violence

2007 • Ja’Sonta Roberts-Deen
Director, Lighthouse Project,
YMCA of Greater Pittsburgh

2011 • Laila Bey
Branch Manager, PNC Financial Services

2011 • James Myers Jr.
Director of Community Affairs
& Business Development, Urban Innovation

2013 • Alex Bard
Managing Director, Kelly Strayhorn Theater

2013 • Monda R. Williams
Councilwoman, City of Washington and Life Coach

2014 • Christian Freeberg
Associate Business Technical Analyst,
Highmark Health Solutions

2014 • Megan Zirkel
Assessment Specialist
Family Focused Solution Based Services,
Holy Family Institute

Leaders in Learning

2012 • Kathryn Heffernan
Project Specialist, Pittsburgh Public Schools

2012 • Yarra Howze
Principal, Pittsburgh Public Schools

2014 • Katie Bordner
Spanish Teacher, City Charter High School

2014 • Jesse Rosenthal
Account Support Specialist & Warehouse Manager,
Mountain High Sales & Marketing

2014 • Christopher Taylor
Teacher, Propel Schools

2014 • Grant Young
Manager of Instruction, Higher Achievement

2015 • Derek Fuchs
Teacher, Pittsburgh Public Schools

2015 • Laura Saulle
Summer Youth Employment Manager,
Three Rivers Workforce investment Board

Health Sciences Fellowship

2004 • Sherry Daswani
Senior Project Manager, Concentra

Community Problem Solving Fellowship

2001 • Carlton Ingram
Senior Account Manager, Aetna

2002 • Sequaya Chapman
Learning Support Specialist,
Rockdale County High School

2006 • Jessica Ruffin
Director of the Social Justice Institutes,
Carlow University

Allegheny County Executive Fellowship

2003 • Alex Lackner
Independent Consultant

Running for Public Office

2004 • Tom Baker
Chief Community Affairs Officer, Big Brothers Big Sisters

Pittsburgh Emerging Leadership Academy

2007 • LouAnn Zwierzyinski
Principal, Pittsburgh Public Schools
On January 30 2016, Coro held our 9th Annual Martin Luther King Jr. Leadership Awards fundraiser at the DoubleTree Hotel in Downtown Pittsburgh. The celebration honored distinguished community leaders whose values guide why and how they lead.

With over 300 guests in attendance, MLK was Pittsburgh’s premier diversity and leadership celebration in February. UPMC / UPMC Health Plan was our Title sponsor.
Financial Report

Income

- 58% Foundation Grants: $705,000
- 24% Government: $292,315
- 9% Placement Fees: $108,100
- 4% Sponsorship: $48,250
- 2% Individual Contributions: $21,712
- 2.6% Other: $40,577

Total Income: $1,205,031

Expenditures

- 86.2% Programs: $987,689
- 13.8% General & Administration: $157,982

Total Expenditures: $1,145,671

Financial Support for Coro Participants

- $469,000 in living stipends for 34 new leaders
- $126,000 in educational awards for 22 new leaders
Contributors

Foundations and Corporations
- Anonymous
- A Second Chance, Inc.
- Allegheny Conference on Community Development
- Ariba
- Babst Calland
- BNY Mellon Foundation
- Elsie Hillman Foundation
- Giant Eagle
- The Grable Foundation
- The Heinz Endowments
- Highmark Blue Cross Blue Shield
- MAC Capital Partners, Inc.
- Massey Charitable Trust
- MAYA
- Neighborhood Allies
- New Voices Pittsburgh
- PNC Foundation
- Pittsburgh Magazine
- Propel Schools
- Reed Smith
- Richard King Mellon Foundation
- Temple University Institute on Disabilities
- University of Pittsburgh
- UPMC & UPMC Health Plan
- Wilkinsburg CDC

Individual Donors
- Anonymous (75)
- Abigale Abel*
- Khalif Ali*
- Tamara Alkhattar
- Erin Baker*
- Tom Baker*
- Bevin Baker*
- Lisa Barsom
- Michael Baltzer*
- Lynn Banaszak Brusco*
- Marcia Bandes
- Jenna Barna
- Mary Kate Bartley*
- Phillip Beck
- Madge Bemiss
- Clara Benjamin*
- Peter Blasier
- Leigh Boorstein
- Kyle Borges
- Kayla Bowyer*
- Catlyn Brooke*
- Lauralee Brown*
- Lisa Burack
- Randy Burack
- Andrew Butcher
- Cary Cameron*
- Barbara M Carbonara
- Catherine Carle*
- Matthew Castiglia
- etta cetera
- Katherine Chamberlain*
- Ashley Chan*
- Kenny Chen*
- Rebecca Cheung*
- Angela Choi*
- Patrice Clayton
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- Duane Harris*
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- Blayne Holmes
- Seth Hufford
- Andre and Kelly Hunter
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- Scott Inghram
- Dianne F. Inghram
- Ratna Jain
- Peggy Kahn
- Kimberly Kaplan
- Cynthia Kenderson
- Brian Kopec*
- Linda Küster*
- Joseph Leinbach*
- Antonio Lodico*
- Megan Loftus*
- Tatyana Margolin*
- Jonno Marlton
- Jeremy Marlton
- John Marty

*Alumni
• Marion Marty
• Linda Marty
• Breen Masciotra*
• Yvonne Matthews
• La’Tasha D. Mayes*
• John McAuliff*
• Kathy McCauley
• Kelly McCormick
• Sharon McDaniel
• Mary McDonald
• Keara McKenna*
• Patrice McKenzie*
• Larry Meadows
• Matthew Mehalik*
• Michael Mingrone
• Stephen Morrow*
• Stephan Mueller
• Eli Naduris-Weissman*
• Abe Naparstek*
• Jeffrey Nash*
• Ngani Ndimbie*
• Tammy Nelson
• Margot Nikitas*

• Clayton Oeth
• Beverly Omoregie
• Todd Owens*
• Phillip Ozaki*
• Jesse Park
• William Patton
• Ashley Patton
• Elizabeth Pearson
• Gwen Pechan*
• Kendall Pelling*
• Allyce Pinchback*
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• Joseph Redmon
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• Ryan Ricarte*
• Maxine Riccio
• Jennifer Rich

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• Victor Sanguanboon*
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• Deborah Scotto
• Ila Shah*
• Kristene Shaw
• Jada Shirriel*
• Corilyn Shropshire*
• Sujata Shyam*
• David Skillman*
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• Ruth Spurlock Kim*
• Dena Stein*
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• Katie Stringent
• Diana Sweeney
• Ryann Tanap*

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• Gail Thomas
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• Sala Udin
• Marco Valdez
• Deborah Van Valkenburgh
• Alicia Varughese
• Reyes Velasco
• Chloe Velasquez*
• David and Mailee* Walker
• Alex Wallach Hanson*
• James Weinberg*
• Olivia Wells*
• Melissa Wilf*
• Monda Williams*
• Tynisha Williams
• Cheryl Williams
• Mallory Womble*
• Nenha Young*

THANK YOU
## Strategic Plan Goals, 2015-2020

<table>
<thead>
<tr>
<th>Advancing Leadership</th>
<th>Building Careers</th>
<th>Creating Impact</th>
<th>Engaging Alumni</th>
<th>Building The Brand</th>
</tr>
</thead>
<tbody>
<tr>
<td>400 diverse, new leaders have committed to leadership roles that...</td>
<td>Embarking on a 3-year career path, new leaders...</td>
<td>New leaders contribute 750,000 hours to...</td>
<td>750 alumni active in...</td>
<td>Growing awareness of Coro...</td>
</tr>
<tr>
<td>Revitalize communities.</td>
<td>Utilize Coro network to advance careers.</td>
<td>Make progress on 15 major projects.</td>
<td>Advancing equity and inclusion.</td>
<td>50 corporations partner.</td>
</tr>
<tr>
<td>Raise the status of women.</td>
<td>Earn credit &amp; scholarships.</td>
<td>Build capacity in 100 community-based organizations.</td>
<td>Sharing and learning about leadership.</td>
<td>Partners are celebrated.</td>
</tr>
<tr>
<td>Build capacity for social change.</td>
<td>Find employment with Coro’s partner organizations.</td>
<td>Catalyze $100k investment.</td>
<td>Serving as subject matter expert.</td>
<td>Tuition-free fund launched.</td>
</tr>
<tr>
<td>750 alumni active in...</td>
<td>750,000 hours to...</td>
<td>15 major projects.</td>
<td>Donating.</td>
<td>100% of alumni “would do Coro again.”</td>
</tr>
<tr>
<td>Build capacity for social change.</td>
<td>Catalyze $100k investment.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

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